



WFD's ORGANISATIONAL VALUES

WFD's core organisational values guide the way in which we work and make decisions (internal) AND what our donors and partners can expect when working with WFD (external).

People Focused

We are one team that respects every person and their contribution. We care about the well-being and success of all our staff. The 'people experience' is at the centre of our work, by ensuring an open, inclusive, courteous, supportive, collaborative, fair and happy working environment. We're committed to ensuring that the needs of our beneficiaries and their communities are at the heart of everything we design and do.

Excellence

We are rightly proud of the experience and expertise we have in our organisation and we are committed to always ensuring the highest standards of conduct and quality in our work. We are creative and exercise sound judgement, which enables us to be innovative and achieve lasting impact.

Integrity & Accountability

We are an ethical organisation that always takes seriously our collective responsibility for the resources entrusted to us. We are responsive to the needs of our stakeholders. We empower and trust every person at WFD to take ownership of their work and decisions and in turn we each demonstrate individual leadership and act with integrity in 'what' and 'how' we deliver.

Mission Oriented

We are ambitious and passionate about the vision for the organisation. We continuously seek opportunities to further our mission and to regularly adapt and improve our approaches and ways of working to ensure we are responding to the context. We will always ensure that our individual efforts are contributing to our mission and are recognised by WFD.

Westminster Foundation for Democracy (WFD) is the UK public body dedicated to supporting democracy around the world. Operating internationally, WFD works with parliaments, political parties, and civil society groups as well as on elections to help make political systems fairer, more inclusive and accountable.

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