# WFD Organisational Chart

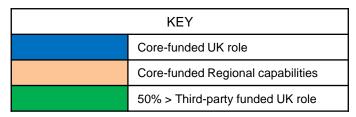
July 2024

**WFD People Team** 





### Directorates – UK Centre



Grade

A2

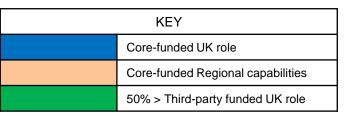
Pay band

£26,500

Chief Executive (0.9 FTE) SCS2	B3 C4 C5 D6 D7 SCS1 SCS2	£28,000 - £30,00 £34,500 - £40,00 £42,500 - £48,00 £53,000 - £62,00 £64,000 - £74,00 £75,000 - £117,6 £97,000 - £162,5
Corporate Affairs Manager (0.6 FTE) C4  Senior Programme Manager, International Partnerships C5		
CEO and Communications Directorate  Policy and Programmes Directorate  Quality and Innovation Directorate  Operations and People Services Directorate	Finance Dir	rectorate



#### **CEO** and Communications Directorate



Grade

**A2** 

**B3** 

C4

D7

SCS1

SCS2

Pay band

£26,500

£28,000 - £30,000

£34,500 - £40,000 £42,500 - £48,000 £53,000 - £62,000

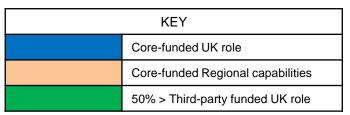
£64,000 - £74,000

£75,000 - £117,800 £97,000 - £162,500

	and Exte	Communications ernal Affairs 4 FTE) D7	
Head of Campaigns and Strategic Communications D6	Senior Designer (0.6 FTE) C5	Communications Manager C4	External Affairs and Events Manager C4
Regional Communications Officer, ECA		Regional Communication Officer, Africa and Middle East	ns e
Regional Communications Officer, APA and Europe			



# **Policy and Programmes Directorate**



Grade

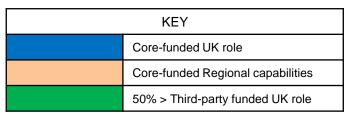
Pay band

		Director of Policy and Programmes SCS1  Practice Lead, Women, Peace and (Political Foundations)	Parties &		A2 B3 C4 C5 D6 D7 SCS1	£26,500 £28,000 - £30,000 £34,500 - £40,000 £42,500 - £48,000 £53,000 - £62,000 £64,000 - £74,000 £75,000 - £117,800
SPM, Global C5  Head of Multi- Party Office C5  Senior Practice Support Officer B3	LGBT+ Technical Adviser D7	r, Africa	Regional Director, Asia-Pacific and Americas D7  SPM, Asia-Pacific and Americas C5	Regional Director, EC D7  Global Programmes Adviser D6  PO, E A2	ECA 5	£97,000 - £162,500  Head of MENA D6  PM, MENA C4  Regional Programme and Finance Officer

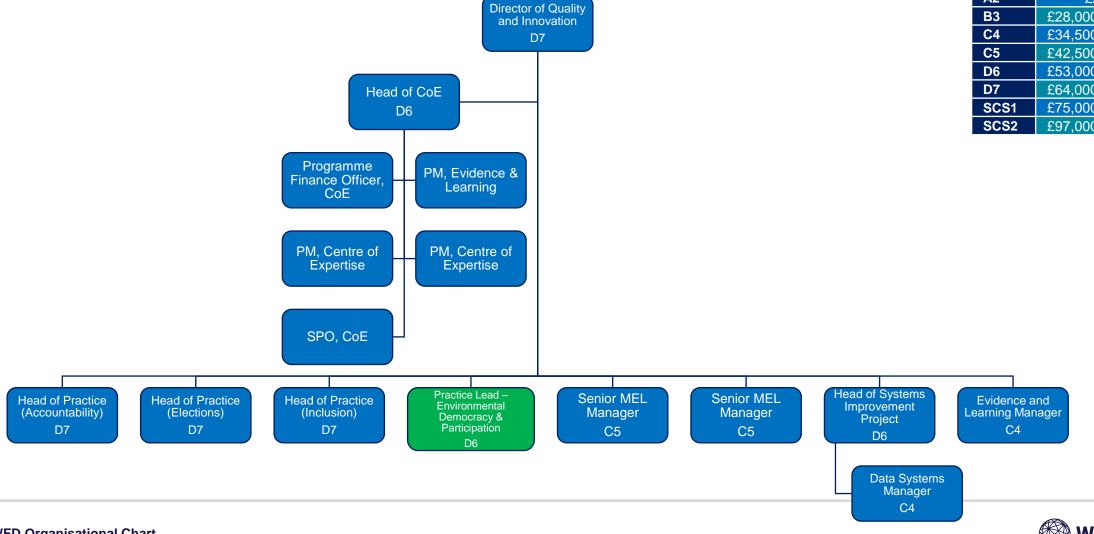
**B**3



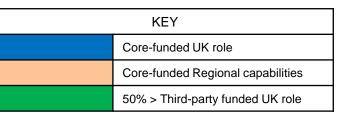
## **Quality and Innovation Directorate**

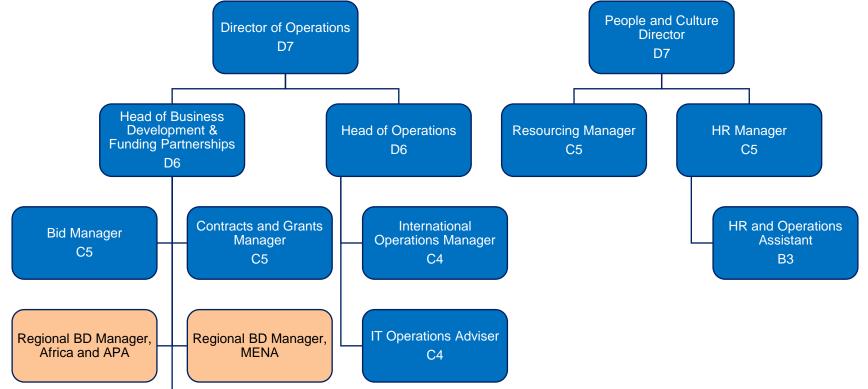


Grade	Pay band
A2	£26,500
B3	£28,000 - £30,000
C4	£34,500 - £40,000
C5	£42,500 - £48,000
D6	£53,000 - £62,000
D7	£64,000 - £74,000
SCS1	£75,000 - £117,800
SCS2	£97,000 - £162,500



# **Operations and People Services Directorate**

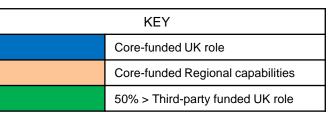




Grade	Pay band
A2	£26,500
В3	£28,000 - £30,000
C4	£34,500 - £40,000
C5	£42,500 - £48,000
D6	£53,000 - £62,000
D7	£64,000 - £74,000
SCS1	£75,000 - £117,800
SCS2	£97,000 - £162,500

Regional BD Manager, ECA

#### **Finance Directorate**

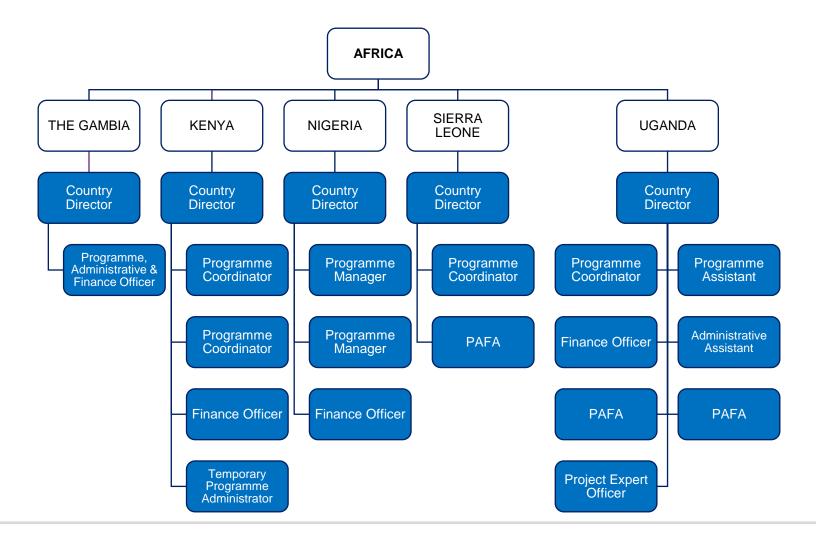


	Fit	nance Director D7	
Fina	Regional ance 96	Finance Manager C5	Head of Strategic Finance (Temp)
Finance Officer B3	Regional Finance Business Partner, South Asia and Americas	Senior Finance Officer C4	Senior Finance Officer
Regional Finance Business Partner, Africa	Regional Finance Business Partner, ECA	Finance Officer B3	
Regional Finance Business Partner, APA	Regional Finance Business Partner, MENA (0.6 FTE)		

Grade	Pay band
A2	£26,500
В3	£28,000 - £30,000
C4	£34,500 - £40,000
C5	£42,500 - £48,000
D6	£53,000 - £62,000
D7	£64,000 - £74,000
SCS1	£75,000 - £117,800
SCS2	£97,000 - £162,500

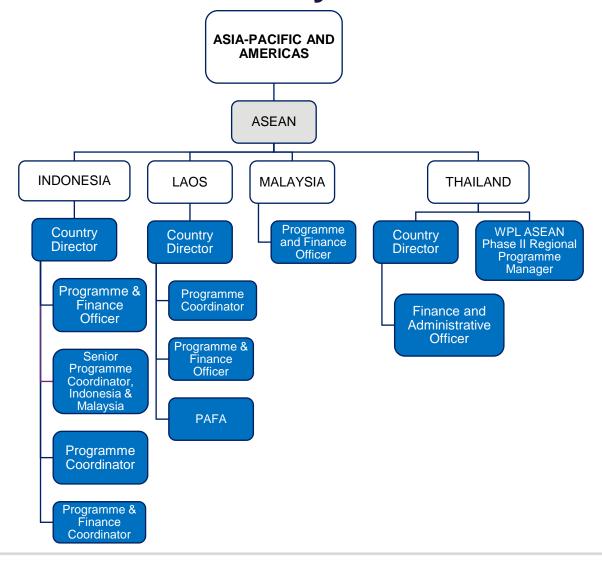


# **Africa Country Office Teams**





# **Asia-Pacific and Americas Country Office Teams - ASEAN**

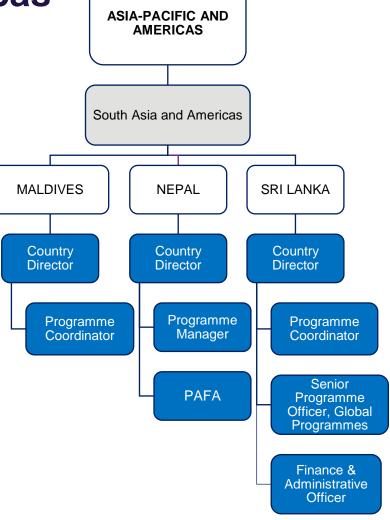




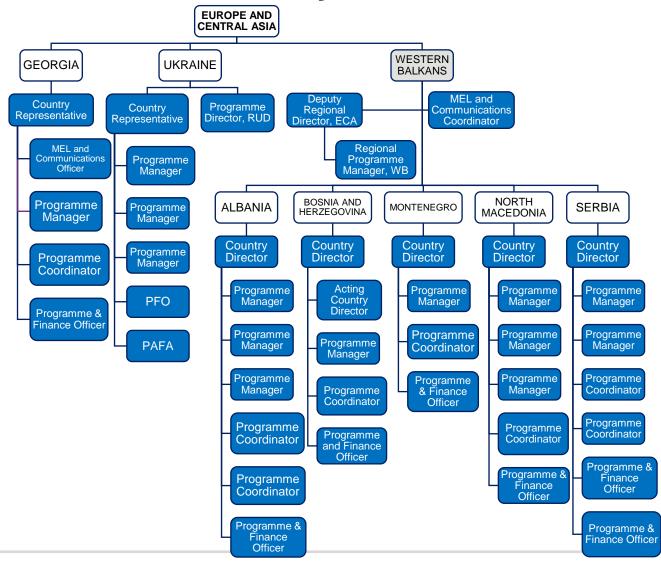
Asia-Pacific and Americas Country Office Teams – **East Asia and Pacific ASIA-PACIFIC AND AMERICAS** East Asia and Pacific PHILIPPINES (BANGSAMORO) **SOLOMON ISLANDS TAIWAN VENEZUELA** Bangsamoro Head of Taiwan **Country Director** PAFA Representative Office Senior Coordinator -MEL & Communications & Gender & Inclusion Communications Civil Society and Engagement **Finance Officer** Programme Programme and Officer **Programme** Manager Coordinator Governance Delivery Manager Finance Officer Coordinator Programme Programme PAFA Finance Officer Programme Officer Assistant Programme PAFA Officer Assistant



Asia-Pacific and Americas Country Office Teams – South Asia and Americas



# **Europe and Central Asia Country Office Teams**





# **MENA Country Office Teams**

